# "NICOLAE BĂLCESCU" LAND FORCES ACADEMY OF SIBIU

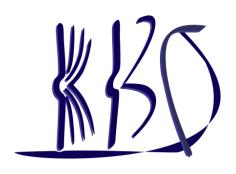








# THE 31<sup>ST</sup> INTERNATIONAL SCIENTIFIC CONFERENCE THE KNOWLEDGE-BASED ORGANIZATION



**PROGRAMME** 

June 12-14, 2025

# This is a second of the contract of the contra

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Constantin GRIGORAȘ (Sibiu, Romania)

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Simona Gabriela BUNGĂU, University of Oradea, Oradea, Romania;

Paul BURLACU, "Mircea cel Bătrân" Naval Academy, Constanța, Romania;

Marcin BUTLEWSKI, Poznan University of Technology, Poznan, Poland;

Vasile CĂRUŢAŞU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

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Marius CIOCA, "Lucian Blaga" University, Sibiu, Romania;

Alina CIUHUREANU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Ionut Alin CÎRDEI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Carmen Monica CRETU, "Lucian Blaga" University, Sibiu, Romania;

Ștefan-Antonio DAN-ȘUTEU, "Carol I" National Defense University, Bucharest, Romania;

Agnieszka DEJA, Maritime University of Szeczecin, Poland;

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Ioan-Tiberiu GIURGIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Hortensia GORSKI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Janusz GRABARA, Jan Dlugosz University in Czestochowa, Poland;

Laurențiu GRIGORE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Sabin GUȚAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Cornel HAŢIEGAN, "Babeş-Bolyai" University, Resita, Romania;

Dumitru IANCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Florin ILIE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Lucian ISPAS, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Zoltan JOBBAGY, National University of Public Service, Budapest, Hungary;

Jugoslav JOZIĆ, "Dr. Franjo Tuđman" Croatian Defence Academy, Zagreb, Croatia;

Sougata KARMAKAR, Indian Institute of Technology Guwahati, India;

Sebastian KOT, Czestochowa University of Technology, Czestochowa, Poland;

Peter LIPPAI, National University of Public Service, Budapest, Hungary;

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Crenguța Mihaela MACOVEI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Jana MAJEROVÁ, AMBIS University, Prague, Czech Republic;

Fabiana MARTINESCU-BĂDĂLAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Gabriel MĂNESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Ieva MEIDUTE-KAVALIAUSKIENE, General Jonas Žemaitis Military Academy of Lithuania, Vilnius, Lithuania;

Simona MICLĂUȘ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Marco Donald MIGLIORE, University of Cassino and Southern Lazio, Cassino, Italy;

Liviu-Nicolae MIHĂESCU, "Lucian Blaga" University, Sibiu, Romania;

Gabriela MIHĂILĂ LICĂ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Gheorghe MINCULETE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Cristian Constantin MOLDER, "Ferdinand I" Military Technical Academy, Bucharest, Romania;

Nicolae MORO, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Dănut MOȘTEANU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Marinel-Adi MUSTAŢĂ, "Carol I" National Defense University, Bucharest, Romania;

Silviu NATE, "Lucian Blaga" University, Sibiu, Romania;

Vasile NĂSTĂSESCU, "Ferdinand I" Tehnical Military Academy, Bucharest, Romania;

Mihai Marcel NEAG, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Brândușa-Oana NICULESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Romana OANCEA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Laurean-Georgel OPREAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Pavel OTRISAL, Palacky Univesity, Olomouc, The Czech Republic;

Silviu-Mihai PETRIȘOR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Sorin PÎNZARIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Valentin PÎRVUŢ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

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Arpad POHL, National University of Public Service, Budapest, Hungary;

lon POPA, Academy of Economic Studies, Bucharest, Romania;

Ioan-Gabriel POPA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Stelian POPESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Marius PRICOPI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Diana Elena RANF, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Aurelian RAȚIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Olivier RITTIMANN, NATO Defense College, Rome, Italy;

Cristina Teodora ROMAN, "Alexandru Ioan Cuza" University, Iasi, Romania;

Ioan-Călin ROȘCA, "Transilvania" University Brasov, Romania;

Raluca RUSU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Jumadil SAPUTRA, Universiti Malaysia Terengganu, Malaysia;

Annamaria SÂRBU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

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Miroslaw SMOLAREK, The General Tadeusz Kosciuszko Military Academy of Land Forces, Wroclaw, Poland;

Andrzej SOBON, National Defence University, Warsaw, Poland;

Sebastian-Emanuel STAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Leontin STANCIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Robert STĂNCIULESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Alexandru STOIAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Darko SUKA, University of East Sarajevo, Lukavica, East Sarajevo, Republika Srpska, Bosnia and Herzegovina;

Robert SZABOLCSI, "Óbuda" University Institute of Electronic and Communication Systems, Budapest, Hungary;

Dimitar TASHKOV, Rakovski National Defence College, Sofia, Bulgaria;

Paul TUDORACHE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Raluca VIMAN-MILLER, University of North Georgia, Georgia, USA;

Ioan VIRCA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;

Kirsten WEIDE-ZAAGE, Leibniz University Hannover, Hannover, Germany.

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## Dorel BADEA

# **Members of Organizing Committee:**

- Laviniu BOJOR
- Stefania BUMBUC
- Vasile CĂRUŢAŞU
- Alina CIUHUREANU
- Alina BABOŞ
- Cristina BĂTUṢARU
- Isabela DRAGOMIR
- Daniel DOROBANTU
- Teodora DRĂGHICI
- Constantin GRIGORAŞ
- Dumitru IANCU
- Lucian ISPAS
- Nicolae MORO
- Romana OANCEA
- Diana RANF
- Aurelian RAŢIU
- Annamaria SÂRBU
- Alexandru STOIAN
- Decebal-Nicolaie TODĂRIŢĂ
- Mirela CĂPÎLNEAN
- Ştefan VANCEA
- Iulia-Maria BOBOI
- Simona-Emilia DORCA
- Dana-Monica MATEI
- Elena PLEŞANU
- Cristina Maria ŢUNDRECI

# KBO 2025 Agenda

Day 1: Thursday, June 12		
15.00-19.00	Arrival of the Participants	
19.00-21.00	Dinner Venue: Bldg. V6 – Mess Hall	
Day 2: Friday, June 13		
07.30-08.00	Breakfast Venue: Bldg. J1 – Mess Hall	
08.15-08.45	Celebration of the Land Forces Academy – 178 years of Romanian Military Education <sup>1</sup> Venue: The Parade Ground of "Nicolae Bălcescu" Land Forces Academy	
08.45-08.55	Group Photo <sup>1</sup> Venue: The Parade Ground of "Nicolae Bălcescu" Land Forces Academy	
08.55-09.15	Registration of the Participants Venue: "Ştefan cel Mare" Auditorium	
09.15-10.00	<ul> <li>Official Opening<sup>2</sup>:         <ul> <li>arrival of the official guests;</li> <li>singing of the "Gaudeamus" student anthem;</li> <li>opening remarks from COL Dumitru TODOSIUC, commandant/rector of the "Nicolae Bălcescu" Land Forces Academy;</li> <li>message of MG Stayko PROKOPIEV (Commandant of "Rakovski" National Defence Colege, Sofia, Bulgaria).</li> </ul> </li> <li>Award of the title of Honorary Senator of the Land Forces Academy to COL Prof.Eng.habil. Cezar VASILESCU, PhD Regional Department of Defense Resources Management Studies Braşov (DRESMARA)</li> </ul>	
10.00-11.00	Plenary Sessions <sup>2</sup> :  • Digital Transformation of the Military Organisation – presented by COL Prof.Eng.habil. Cezar VASILESCU, PhD, Regional Department of Defense Resources Management Studies Braşov	

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<sup>&</sup>lt;sup>1</sup> In case of bad weather, the activity will be canceled.

 $<sup>^2</sup>$  Conference moderator: Assoc. Prof. Isabela-Anda DRAGOMIR, PhD  $\,$ 

	(DRESMARA), Romania;	
	Enhancing the Common European Security and Defence Culture	
	European Security and Defence Joint Master Programme. A	
	Proposal – presented by Assoc.Prof. Alin BODESCU, PhD,	
	"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania;	
	Novel Concept for 3D Printed PEEK-Boron Radiation Shields —	
	presented by <b>Daniela IVANOV</b> , "Petru Poni" Institute of	
	Macromolecular Chemistry, Iași, Romania, and Cătălin POPA,	
	Department of Materials Science and Engineering, Technical	
	University of Cluj-Napoca, Romania;	
	• Cybersecurity of Industrial and Military Assets – presented by	
	Titus Constantin BĂLAN, Transilvania University of Braşov,	
	Romania.	
	Venue: "Ştefan cel Mare" Auditorium	
11.00-11.30	Coffee break	
	Venue: Lobby of "Ştefan cel Mare" Auditorium	
11 45 12 20	Paper Presentations according to Conference sections/Poster	
11.45-13.30	Display (Designated Rooms)	
13.45-14.30	Lunch	
	Venue: Bldg. V6 – Mess Hall	
14.45-16.30	Paper Presentations according to Conference sections/Poster	
14.43-10.30	Display (Designated Rooms)	
16.30-19.00	Leisure Activities	
10.00.22.00	Official Dinner	
19.00-22.00	Venue: Bldg. V6 – Mess Hall	
Day 3: Saturday, June 14		
08.00-09.00	Breakfast	
	Venue: Bldg. J1 – Mess Hall	
09.00	Departure of the Participants	

# **WORKSHOP**

## PROJECTS AND PROGRAMS MANAGEMENT

Chairpersons: Toma PLEŞANU

**Daniela IVANOV** 

**Venue:** Project Management Laboratory

Building: J1; 3<sup>rd</sup> Floor; Room: 103

# **Discussion topics:**

1. Best practices in project management

- 2. Methodologies applied in project management
- 3. Project finances sources in Romania
- 4. Project finances sources at the level of EU
- 5. Programs management dedicated to security and defence
- 6. ReArm Europe Plan/Readiness 2030 challenges and opportunities for project management
- 7. Young Crew Romania Programe Youth and Future Projects: Join Crew Romania!



# PANELS

ANEL 1: SECURITY AND DEFENCE	10
Venue: "Marshal Averescu" Auditorium Building: B; 3 <sup>rd</sup> Floor; Room: 81	
ANEL 2: EDUCATION AND MULTICULTURALITY	14
Venue: "Marshal Prezan" Auditorium	
Building: B; 3 <sup>rd</sup> Floor; Room: 80	
ANEL 3: ECONOMIC AND ADMINISTRATIVE SCIENCES	16
Venue: "Dimitrie Cantemir" Auditorium	
Building: B; 3 <sup>rd</sup> Floor; Room: 67	
ANEL 4: MANAGEMENT AND LEADERSHIP	18
Venue: "Mircea cel Bătrân" Auditorium	
Building: B; 2 <sup>nd</sup> Floor; Room: 48	
ANEL 5: TECHNICAL SCIENCES AND TECHNOLOGY	20
Venue: Artillery Room	

## PANEL 1: SECURITY AND DEFENCE

**Chairpersons: Paul TUDORACHE** 

Andra-Ioana PÎNZARIU

Venue: "Marshal Averescu" Auditorium

Building: B; 3<sup>rd</sup> Floor; Room: 81

- 1. Military Leaders in the Face of Hybrid Threats: Building Resilience through Adaptive Leadership, Robert-Marian ALIXANDRESCU, Ionuţ-Alin CÎRDEI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 2. Cognitive Warfare in the Digital Age: Implications for EU Security Policy, Lorina ARITON, "Carol I" National Defence University, Bucharest, Romania
- 3. History of Negotiations and Peace Talks between Russia and Ukraine in the Conflict between These Countries, Tomasz BĄK, University of Law and Administration, Rzeszów, Poland
- 4. Enhancing the Common European Security and Defence Culture European Security and Defence Joint Master Programme. A Proposal, Alin BODESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 5. Tactical Network-Centric Warfare in Practice: FPV Drones and the Architecture of a New RMA, Laviniu BOJOR, Laurențiu GRIGORE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 6. The \$500 Drone that Kills A \$3M Tank: Cost-Efficient Lethality and the Rise of FPV Warfare, Laviniu BOJOR, Adrian Radu MANDACHE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 7. Military Leadership Challenges in the Information Age, Ilie-Andrei BROSCĂREANU, Aurelian RAŢIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

- 8. Building Resilience against Cybersecurity Risks in Military Transportation Networks, Maria CONSTANTINESCU, DRESMARA, "Carol I" National Defense University, Bucharest, Romania
- 9. Enhancing Civil Resilience in the North Atlantic Alliance: Strategic Approaches and Challenges, Andrei-Gheorghe CORCHEŞ\*, Andrada PETRESCU\*\*\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces
- 10. Beyond the Mirror: Digital Twin Cybersecurity for National Resilience, Maurice DAWSON\*, Andreas VASSILAKOS\*\*, Sandra MOORE\*\*\*, Annamaria SZAKONYI\*\*\*\*, \*Illinois Institute of Technology, Chicago, USA, \*\*NOVA School of Law, Lisbon, Portugal, \*\*\*University of New Mexico, Albuquerque, USA, \*\*\*\*Independent Researcher, St. Louis, USA
- 11. Challenges of Implementing the Total Defence Concept in the Defence System of the Republic of Serbia, Marko GOLUBOVIĆ\*, Vinko ŽNIDARŠIČ\*\*, Dejan STOJKOVIĆ\*\*, \*University of Defence, Strategic Research Institute, Belgrade, Republic of Serbia, \*\*University of Defence, Military Academy, Belgrade, Republic of Serbia
- 12. The Influence of Technology on Military Art: The Transformative Role of Unmanned Aerial Vehicles, Constantin GRIGORAŞ, Ştefan-Cristian PETRE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 13. Infantry 2.0: Mini Drones and the Future of Tactical Warfare, Laurențiu GRIGORE, Laviniu BOJOR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 14. The Impact of Digital Propaganda on Modern Conflicts, Marian HOGEA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 15. Considerations on the Influence of Small Aerial Drones on the Actions of Logistics Forces, Radu Adrian MANDACHE, Laviniu BOJOR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 16. Comparative Analysis of Troop Leading Procedures in United States Army and Serbian Armed Forces, Mihailo MIJIĆ\*, Vinko ŽNIDARŠIČ\*, Vladimir TOKALIĆ\*\*\*, \*University of Defence, Military Academy, Belgrade, Republic of Serbia, \*\*University of Defence, School of National Defense, Belgrade, Republic of Serbia

- 17. Essential Determinants in the Transformation of Military Operational Logistics Management, Gheorghe MINCULETE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 18. Aspects of the Role of Influence Actions in the Military Field, Mihai Marcel NEAG, Daniel SOLESCU, Mihai-Matei VASILE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 19. Guard: A Guided AI System for Intrusion Detection and Automated Response in Critical Infrastructure Environments, Ivan ZZIWA, Hriskesh PAWAR, Cedric NARTEY, Maurice DAWSON, Illinois Institute of Technology, Chicago, USA
- 20. From Cadet to Commander: Leveraging after Action Review for Leadership Development in Military Academy, Tudorică PETRACHE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 21. Implementation of HACCP Standards in the Management of the Feeding Service from the Military Field, Sorin PÎNZARIU, Andra-Ioana PÎNZARIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 22. EUNAVFOR ASPIDES: The Newest European Union Military Operation, Marius PRICOPI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 23. The Russian-Ukrainian Conflict The Irregular Approach as a War of Attrition, Aurelian RAŢIU\*, Silviu NATE\*\*, Ilie-Andrei BROSCĂREANU\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*"Lucian Blaga" University of Sibiu, Romania
- 24. Automated Target Profiling: Leveraging Artificial Intelligence for Open-Source Intelligence Collection, Robert SOLER, Maurice DAWSON, Marc COLINA, Illinois Institute of Technology, Chicago, USA
- 25. The Legal Approach to the State of Siege from the Perspective of the Conditions for Applying Exceptional Measures, Alexandru STOIAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 26. The Impact of VUCA on Military Leaders. The Particular Case of Russian-Ukrainian Conflict, Laura-Alexandra TENEA, Paul TUDORACHE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

- 27. Modularization of a Robotic Quadruped Platform for Deployment in Tactical Military Applications, Ionuţ-Cristian ŢOPA\*\*\*\*, Silviu-Mihai PETRIŞOR\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*University of Oradea, Romania
- 28. From Pacification to the Manipulation of Hope: Russian Propaganda's Strategic Turn after the Trump-Putin Call, **Olga VLASOVA**, King's College London, United Kingdom

## PANEL 2: EDUCATION AND MULTICULTURALITY

Chairpersons: Fabiana MARTINESCU-BĂDĂLAN

Gabriela MIHĂILĂ LICĂ

Venue: "Marshal Prezan" Auditorium

Building: B; 3<sup>rd</sup> Floor; Room: 80

- 1. Enacting an Initiative Castalia to Fulfill New Teaching and Learning Demands amidst Artificial Inteligence (AI) and the Emergence of Artificial General Intelligence (AGI), Sever AVRAM\*, Eric GILDER\*\*, \*EUROLINK, Bucharest, Romania, \*\*Papua New Guinea University of Technology, Lae, PNG
- 2. Physical Training Methods in Combined Sports. An Analysis Applied to Military Pentathlon, **Dumitru Cătălin COHAL**, "Lucian Blaga" University of Sibiu, Romania
- 3. Cross-Cultural Racial Interactions, Aniela Ioana CORLĂTEANU, Raluca RUSU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 4. The Rhetoric of Headlines in Romanian and English Language Media Covering the Russian-Ukrainian Conflict. Insights for Journalism Literacy, Isabela-Anda DRAGOMIR\*'\*\*, Valerica SPORIȘ\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 5. Building Intercultural Competence: Multicultural Initiatives in Military Education, Olga DUARTE, Military Academy, Lisbon, Portugal
- 6. Teaching French to Romanian Cadets in 2025: Pedagogical Challenges, Daniela Elena DURALIA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 7. The Ethics of AI-Assisted Academic Writing. Authenticity Criteria in the Evaluation of Students' Assignments, Oana-Antonia ILIE, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

- 8. The Learning Community Roles, Effectiveness, Impact, Elena-Lucia MARA\*, Lucia-Larissa MORAR\*\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 9. Managing Nutrition in the Age of Obesity, Fabiana MARTINESCU-BĂDĂLAN, Andrada-Oana PRIHOI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 10. The Importance of Task-Based Learning and Scenario-Driven Exercises in the Teaching of Military English, Gabriela MIHĂILĂ LICĂ, Alina Gabriela NEGOESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 11. Grammaring The Fifth Language Skill, Brândușa-Oana NICULESCU, Isabela-Anda DRAGOMIR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 12. The Use of AI in Education. Positive Aspects and Potential Risks, Alina-Elena ONEŢ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 13. Ground Combat Procedures and Their Contribution to the Training of Cadets. Theoretical and Methodological Aspects, Robert STĂNCIULESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 14. Virtual and Mixed Reality Simulation Solutions in Romanian Naval Academy Training Process Concept Study, Petru Sergiu ŞERBAN, Andra Teodora NEDELCU, Andrei POCORA, Romanian Naval Academy "Mircea cel Bătrân", Constanța, Romania
- 15. Impacts of Excessive Use of Technology on Traditional Skills: An Analysis of Cognitive and Behavioral Risks and Consequences, Maria-Lucia TALMAȚCHI, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

## PANEL 3: ECONOMIC AND ADMINISTRATIVE SCIENCES

**Chairpersons:** Alina CIUHUREANU

Cristina BĂTUȘARU

Venue: "Dimitrie Cantemir" Auditorium

Building: B; 3<sup>rd</sup> Floor; Room: 67

## Oral presentations:

- 1. Military Spending and Personnel Dynamics: A Panel Data Analysis of NATO Members, Marian DOBRANSCHI, Valentin PÎRVUŢ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 2. Sustainable Defense Economics: Evaluating the Impact of Public Sector Financing Models on National Security Outcomes, Adrian IURA, "Lucian Blaga" University of Sibiu, Romania

## **Posters:**

- 1. Nominal Convergence Optimization for Romania's EURO Area Accession: A Linear Programming Approach, Cristina BĂTUŞARU, Alina BABOŞ, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 2. Options for Operationalizing the Use of Financial Accounting Information to Achieve Performance, Alina CIUHUREANU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 3. Payroll Taxation: A Source of Revenue for the State and/or a Burden for Employees and Employers, Elena FLORIȘTEANU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 4. Considerations on the Impact of the Defense Industry on the National Economy, Sebastian FLOŞTOIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 5. Enhancing Payment Security in Ukrainian E-Commerce: A Model-Based Approach to Chargeback Risk Management, Kira HORIACHEVA, Yulia TURCHENKO, Taras Shevchenko National University of Kyiv, Military Institute, Kyiv, Ukraine

- 6. Using Contingent Valuation as a Planning Tool for Cultural Heritage Restoration in Municipality of Reşiţa (Romania), Florentina-Cristina MERCIU\*, Bogdan SUDITU\*, Cornel PĂUNESCU\*\*\*, George-Laurenţiu MERCIU\*, \*University of Bucharest, Bucharest, Romania, \*\*Romanian Academy of Technical Sciences, Bucharest, Romania
- 7. Youth Unemployment and the Impact of a High Early School Leaving Rate on Society's Development and Economic Growth, Mihaela NICOARĂ, "Dimitrie Cantemir" Christian University, Cluj-Napoca, Romania
- 8. Interdependencies between Educational Achievement, Income, and Unemployment in Romanian Counties, Emanuelle PERȚA\*, Monica ROMAN\*\*, Iliana CARAGEA\*\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*University of Economic Studies, Bucharest, Romania
- 9. Centralized Public Procurement Units A Possibility to Improve Public Procurement Efficiency, Ioan-Gabriel POPA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 10. Financial Stability A Prerequisite for Sustainable Development of Non-Financial Economic Entities, Leontin STANCIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 11. Artificial Intelligence Applied in the Pre-Contractual Stage of Banking Credit Contracts, Mariana Rodica ŢÎRLEA, "Dimitrie Cantemir" Christian University, Bucharest, Romania
- 12. The Efficient Market Hypothesis under Pressure from Behavioral Realities: An Empirical Perspective on Abnormal Returns, Kevin UNGAR\*, Sebastian-Emanuel STAN\*\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 13. Maritime Supply Chain Disruptions: An AI-Conceptual Framework for Geopolitical Risk Forecasting, Claudia-Iohana VOICU, Bucharest University of Economic Studies, Romania

## PANEL 4: MANAGEMENT AND LEADERSHIP

Chairpersons: Elida-Tomiţa TODĂRIŢĂ

**Dan MIRICESCU** 

Venue: "Mircea cel Bătrân" Auditorium

Building: B; 2<sup>nd</sup> Floor; Room: 48

## **Oral presentations:**

1. Study on the Existence of Elements of Transactional Leadership in Organizations, Dan MIRICESCU\*, Elida-Tomiţa TODĂRIŢĂ\*\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

## Posters:

- 1. The Image of the Polish Armed Forces as a Guarantor of National Security in the Opinion of Generation Z, Agnieszka BEKISZ, Janusz MATERAC, General Tadeusz Kościuszko Military University of Land Forces (WSOWL), Wrocław, Poland
- 2. Organizational Culture Trends in the Context of the Adoption of the Green Dimension of Sustainability in the Organization, Elisabeta-Emilia HALMAGHI, Hortensia GORSKI, Nicolae MORO, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 3. Managerial Challenges in the Current Geostrategic Context, Specific to Southeastern Europe, **Dumitru IANCU**, Anca DINICU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 4. Improving Police Employer Image and Personnel Security: Empirical Findings from Poland, **Dorota KUREK**, War Studies University, Warsaw, Poland
- 5. Preparing the Territory for Defence Between Theoretical Conceptual Models and Practical Technical-Managerial Realities, Gabriel MĂNESCU, Dorel BADEA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

- 6. Assessing Knowledge in Performance Management for Sustainable Urban Mobility, Ionuţ-Dragoş NATEA, Corina CRUCERU, Dănuţ Dumitru DUMITRASCU, "Lucian Blaga" University of Sibiu, Romania
- 7. The Need for a Strategic Master in Cost Estimation and Military Acquisition Management, Toma PLEŞANU, Dorel BADEA, Tiberiu GIURGIU, Isabela-Anda DRAGOMIR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 8. Measuring AI's Impact on European Consumer Satisfaction: A Bibliometric Analysis of Integrated Solutions, Andreea PORANCEA-RĂULEA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 9. Globalization Source of Strategic Advantage or Failure of National and International Policies?, Diana Elena RANF\*, Andra-Teodora GORSKI\*\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*"Lucian Blaga" University of Sibiu, Romania
- 10. Organisational Functionality and Performance in the Military: Conceptual and Strategic Considerations, Alexandru-Marius RIZESCU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 11. Professional Stress: Theoretical Perspectives and the Romanian Post-Communist Context, Cornelia TOMESCU-DUMITRESCU\*, Nicolae-Cătălin DINUCĂ\*\*, Elena-Claudia DINUCĂ\*\*\*, \*"Constantin Brâncuși" University of Târgu-Jiu, Romania, \*\*University of Craiova, Romania, \*\*\*"Titu Maiorescu" University, Bucharest, Romania
- 12. Adaptability and Redundancy: Core Principles Differentiating Military Logistics from Civilian Models, Robert-Cristian TRIF\*, Dănuţ-Dumitru DUMITRAŞCU\*, Alexandru BABOŞ\*\*, \*"Lucian Blaga" University of Sibiu, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania

## PANEL 5: TECHNICAL SCIENCES AND TECHNOLOGY

Chairpersons: Annamaria SÂRBU

**Tiberiu GIURGIU** 

**Venue:** Artillery Room

## **Online presentations:**

1. Planning the Field Movement Using ArcGIS, Diana MANCAŞ, Esri Romania, Bucharest, Romania

## **Oral presentations:**

- 1. Quantum Batteries Based on Metastable Molecules, Yordan KATSAROV, "Georgi Benkovski" Bulgarian Air Force Academy, Dolna Mitropolia, Bulgaria
- 2. Aspects of Ballistic Panels Made of Endumax XF33, Tested against Different Projectiles, Christian POPESCU\*, Alexandru Viorel VASILIU\*\*, Dan CĂLINESCU\*, George Cătălin CRISTEA\*\*\*, Simona Maria SANDU\*, Lorena DELEANU\*\*, \*Center for Research and Innovation for CBRN Defence and Ecology, Bucharest, Romania, \*\*"Dunărea de Jos" University, Galați, Romania, \*\*\*National Institute for Aerospace Research (INCAS), Bucharest, Romania

## **Posters:**

- 1. Suspension Bridges Important Component of Military Mobility, Andrei CONSTANTIN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 2. Mathematical Model of the Combat Use of an Aircraft Gun Against a Ground Target, Milen ATANASOV, Yavor VARBANOV, "Georgi Benkovski" Bulgarian Air Force Academy, Dolna Mitropolia, Bulgaria
- 3. On the Calculus of the Natural Frequencies of Functionally Graded Plates by Using the Concepts of Multilayer and Equivalent Material, Ghiță BÂRSAN\*, Vasile NĂSTĂSESCU\*\*, Nicolae MORO\*, Ioan VIRCA\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*"Ferdinand I" Military Technical Academy, Bucharest, Romania

- 4. Artillery in the Digital Era: The Evolution of Artillery Command and Control in Networked Warfare, George BUCĂŢA, Nicolae MORO, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 5. An Elementary Method of Determining Hamiltonian Paths in Oriented Graphs that Admit Circuits, Vasile CĂRUȚAȘU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 6. Investigation of the Causes of Malfunctions of AI-25TL Gas Turbine Engine, **Danail DAMYANOV**, "Georgi Benkovski" Bulgarian Air Force Academy, Dolna Mitropolia, Bulgaria
- 7. The Role of Educational Chatbots in Adapting Educational Systems to the BANI Model: A Causal Layered Analysis Approach, Ilie GLIGOREA\*, Romana OANCEA\*, Andra-Teodora GORSKI\*\*, \*"Nicolae Bălcescu", Land Force Academy, Sibiu, Romania, \*\*"Lucian Blaga" University of Sibiu, Romania
- 8. The Operational Benefits of Functional and Structural Optimization of First Person View UAVs in the Romanian Armed Forces, Robert Alexandru IRIMIA, Silviu-Mihai PETRIȘOR, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 9. Adding Atmospheric Turbulence to a Mathematical Model of an Aircraft, Martin KAMBUSHEV, Assen MARINOV, "Georgi Benkovski" Bulgarian Air Force Academy, Dolna Mitropolia, Bulgaria
- 10. Numerical Modeling and Simulation-Based Assessment of Underwater Explosion Effects Near an Offshore Oil and Gas Extraction Platform, Adrian MALCIU\*, Gabriel-Flavius NOJA\*\*, Constantin-Cristinel PUICĂ\*, \*Military Equipment and Technologies Research Agency, Clinceni, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 11. An Algorithm for Small Aircraft Recognition by Unmanned Air Vehicle Imagery, Marin MARINOV, Penyo PENEV, "Georgi Benkovski" Bulgarian Air Force Academy, Dolna Mitropolia, Bulgaria
- 12. Study for a 122 mm Artillery Rocket Steered with Lateral Thrusters, Marius-Ionuț MĂRMUREANU, Military Equipment and Technologies Research Agency, Clinceni, Romania

- 13. Drones A Credible Enabler Challenging the Hegemony of Artillery in Current and Future Conflicts, Iulian-Radu MONORANU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 14. The Role of CBRN Warning and Reporting Structures The Functional Domain of CBRN Information Management in Operations, Dănuț MOȘTEANU\*, Călin GAVA\*\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*"Ferdinand I" Military Technical Academy, Bucharest, Romania
- 15. Analysis of Cybersecurity Training Platforms and Simulation Environments and Opportunities for Their Integration into Higher Education, Vasile Dimitar TASHKOV\*, Elitsa PAVLOVA\*\*, Veselina GAGAMOVA\*, Violeta VASILEVA\*\*\*, \*Rakovski National Defence College, Sofia, Bulgaria, \*\*University of National and World Economy (UNWE), Sofia, Bulgaria, \*\*\*Future Innovation Labs, Sofia, Bulgaria
- 16. Aspects of Ballistic Panels Made of Unidirectional Aramid Fabrics, Tested Against 9 mm FMJ Projectile, Cătălin PÎRVU\*, Christian POPESCU\*\*, Lorena DELEANU\*\*\*, Alexandru Viorel VASILIU\*\*\*, George GHIOCEL OJOC\*\*\*\*, \*National Institute for Aerospace Research (INCAS), Bucharest, Romania, \*\*Center for Research and Innovation for CBRN Defence and Ecology, Bucharest, Romania, \*\*\*\*\*Dunărea de Jos" University, Galați, Romania, \*\*\*\*Autonomous Flight Technologies, Clinceni, Romania
- 17. Nutritional Challenges in Military History: An Analysis of Romanian Soldiers' Diet During World War II, Miruna POPA, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 18. Prospects of Troposcatter Systems in Military Communication Networks, Annamaria SÂRBU, Dorin ALEXANDRESCU, Cornelia GALBEN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 19. Use of Simulation for Training and Improving Ships Maintenance Performance, Dragoş SIMION\*, Cosmin PARTENE\*\*, Alexandru COTORCEA\*, Florin NICOLAE\*, Florin POSTOLACHE\*, \*"Mircea cel Bătrân" Naval Academy, Constanța, Romania, \*\*National University of Science and Technology POLITEHNICA, Bucharest, Romania

- 20. The Impact of Microplastics and Nanoplastics on Human Health: A Follow-Up Study Focusing on Endocrine, Nervous, and Immune Systems, Adrian Ioan STOIAN, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 21. SDR System for Real-Time FHSS Communications Detection and Jamming, Mirela ŞORECĂU\*, George-Eduard POPA\*\*, Emil ŞORECĂU\*, Paul BECHET\*, \*Technical University of Cluj-Napoca, Romania, \*\*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 22. Research on the Determination of the Roughness of Some Sintered Metallic Materials, Ioan VIRCA, Vasile CĂRUȚAȘU, Tiberiu GIURGIU, "Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania
- 23. Design, Fabrication and Characterization of a Three-Band, Four-Ports Planar MIMO Antenna, Andra-Elena-Adina ZAINEA\*, Simona MICLĂUȘ\*, Gianluca DASSANO\*\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*Polytechnic University of Torino, Italy
- 24. Enhancing the Learning Experience through Augmented Reality: Practical Applications and Success Stories, Fabiana-Georgiana ZEICU\*\*\*, Florin-Lucian KISS\*\*\*, Ilie GLIGOREA\*, \*"Nicolae Bălcescu" Land Forces Academy, Sibiu, Romania, \*\*\*\*Lucian Blaga" University of Sibiu, Romania, \*\*\*Independent Researcher, Sibiu, Romania







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